

USAID Dumisha Afya



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JOB ADVERTISEMENT

USAID Dumisha Afya project is a five-year USAID funded service delivery project, under the auspices of Moi Teaching and Referral Hospital (MTRH), whose aim is to provide sustainable efforts in access to health care by increasing the use of county-led health and social services in Bungoma and Busia counties through support from the American people. This is a service delivery project at the county level, providing HIV prevention, Care and Treatment services. The project is expected to support the Government of Kenya (GoK) in attaining its goal of addressing HIV/AIDS, safeguarding the rights and welfare of children and adolescents impacted by HIV/AIDS, and ensuring equitable access to and use of quality primary health care services by the most vulnerable.

Applications are invited for the following vacant position in the USAID Dumisha Afya Program:

POSITION: PROGRAM OFFICER
STATION: BUNGOMA COUNTY
JOB GROUP: RS 9

Job Summary

The Program officer will provide technical leadership to ensure provision of high quality HIV care and treatment services within Bungoma County. S/He will be responsible for providing strategic direction, mentorship, coaching and regular updates in HIV/TB/PMTCT/FP and Nutritional services to health care workers in supported sites. S/He will ensure all healthcare workers and other volunteer staff have the capacity and skills to deliver and sustain comprehensive HIV prevention and treatment services, integrated into other Primary Health Care services within outpatient department, inpatient, Maternal Child Health and nutrition departments. S/He will be responsible for working closely the County and Sub-County Health Management Team and service providers to ensure that the quality of care is sustained across the project supported sites as defined by MOH quality standards.

Duties & Responsibilities

Reporting to the Senior Technical Officer, the incumbent will among others be responsible to:

- Establish and sustain a working relationship with MOH, County, Sub County and facility level officers to achieve optimum results in all program areas.
- Consult with Ministry of Health, Subcounty Health Management Team and project team for joint implementation of the co-created workplan activities within the subcounty.
- Ensure continuity of service provision across all key performance indicators in the facilities in the sub county are in compliance with current national ART/TB/PMTCT guidelines.
- Monitor and track progress achievement in Key Performance Indicators and institute corrective action for poorly performing indicators.
- Support project supported staff in adherence to MoH, program policies and guidelines in line with the discharge of their duties.
- Provision of facility level technical assistance in the implementation of relevant program areas as per current protocols in collaboration with the County and supported partners.
- Support health care service providers through on-site mentorship, on the job training, support supervision and quality improvement plans towards target and service quality achievements.
- Identify capacity and training gaps among facility-level service providers and recommend relevant training programs.



- Provide guidance, mentorship and continuous medical education sessions to service providers in supported facilities in the region.
- Participate in the collection, collation and timely submission of daily, weekly, monthly and quarterly program reports.
- Promote and co-ordinate data demand and information use (DDIU) through data reviews at facility and sub-county and sub county performance reporting in county and project data reviews.
- Establish, strengthen and support work and quality improvement teams at facilities.
- Develop and strengthen program systems to ensure the provision of high-quality program outcomes.
- Report in a timely manner to the county team gaps and opportunities identified in the course of program implementation.
- Any other duties assigned by the immediate supervisor.

Qualification and Experience

- Bachelor's degree in a relevant field from a recognized institution, such as Nursing, Public Health, Clinical Medicine and Surgery.
- Registration and valid practice license from the respective Regulatory Body as relevant.
- Must have 3 years post qualification experience and a minimum of two (2) years relevant work experience in similar role.
- Familiarity with the Kenya HIV Prevention and Treatment Guidelines.
- Working knowledge of Electronic Medical Reporting Systems in Comprehensive Care Clinics.
- Practice within County health facilities will be an added advantage.
- Leadership skills.

Terms of Employment

The successful candidates will be employed on 1-year renewable contract terms with a competitive salary and allowances. Candidates who meet these requirements and are interested should submit their **signed** application letters, copies of certificates together with detailed Curriculum Vitae giving details of their current remuneration on or before **10th May 2024 at 5:00pm** to the address below:

**The Chief of Party,
USAID Dumisha Afya Program,
Bungoma.**

All application should be done via email at: recruitment@usaidumishaafya.or.ke

Only e-mail applications are accepted.

Please note only shortlisted candidates shall be contacted.

"USAID Dumisha Afya is an equal opportunity employer."

