

USAID AMPATH UZIMA



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*Approved
17/03/2023*

17th March, 2023

JOB ADVERTISEMENT

USAID AMPATH Uzima is a Kenya Health Partnership for Quality Services (**KHPQS**) funded by USAID and Managed by Moi Teaching & Referral Hospital, working in partnership with the Departments of Health in Uasin Gishu, Trans Nzoia, Elgeiyo Marakwet and West Pokot.

The Academic Model Providing Access to Health Care (AMPATH) is a project under the auspices of Moi Teaching and Referral Hospital (MTRH), Moi University and a Consortium of North American Universities led by Indiana University whose aim is to provide sustainable efforts in access to Health Care, Research, and Training.

Applications are invited from suitably qualified candidates for the following vacant position in the USAID AMPATH Uzima Program.

VACANCY NO: AMPATH/03/SRA/01

POSITION: SENIOR OFFICER, RETENTION AND ADHERENCE – 1 POST

STATION: AMPATH CENTRE, ELDORET

JOB GROUP: RS. 12

Job summary:

Reporting to the Chief Technical Officer the staff will be responsible to Provide technical guidance in the implementation of HIV programming to increase the adherence and retention among PLHIV and maximize outcomes across the HIV clinical cascade. S/he will support the planning and implementation of Retention, Adherence, and Psychosocial support and Linkage interventions required for optimal HIV care and treatment and PMTCT services.

Duties and Responsibilities

- Provides technical implementation support for the program to implement adherence and retention of PLHIV as per national ART guidelines.
- Provides technical expertise and leadership on best practices and emerging evidence on client-centered adherence and retention approaches.
- Evaluate adherence support systems and retention approaches, and lead the development of impactful strategies across all population of patients on care.
- Support program sites to establish and oversee ongoing quality improvement initiatives for support with patient retention, adherence, and continuity of treatment.



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- Ensure case management model is implemented optimally across all program counties.
- Design and implement strategies to retain priority clients (newly identified clients, TIs, RTC, high VL, AGYW, GBV, PBFW, and CALHIV).
- Supervise and mentor facility adherence officers, peer educators on strategies on continuity of care.
- Provide leadership to make sure that a list of daily appointments, missed opportunities, and clients are followed up on is prepared to guarantee that less than 2% of appointments are missed.
- Verify that all continuity of care tools are fully documented (EMRs, registers, FMATT etc).
- Distributes appropriate job aides, tools and educational material for treatment support employees and counselors.
- Verify that DSD is implemented in every facility and that clients are being monitored in each facility and community.
- Provide the retention support daily, weekly, monthly, and quarterly updates on daily and weekly activities, identifying issues and resolving on a timely manner.
- Take part in the performance evaluations of the facility adherence officers.
- Strengthen adoption of the Community Strategy implementation for the context of USAID AMPATH Uzima Counties.
- Write periodic program reports highlighting program learnings and recommendations to improve the program.
- Any other duties as may be assigned by your supervisor.

Qualifications and Experience:

- A Master's degree in Psychological counselling or other related behavioural, social science or clinical/Public health field will be an added advantage.
- A Bachelor's degree in Psychological counselling or other related behavioral, social science or clinical/Public health field.
- At least five (5) years 5 years with demonstrated experience coordination implementation of HIV adherence and retention roles at County level.
- Experience working with health system at county level with demonstrated results.
- Skilled in use of data for decision-making.
- Training in Adherence Counselling (preferably a TOT).
- Excellent interpersonal communication.
- Good report writing skills
- Previous experience working in a USAID/CDC-funded program will an added advantage
- Be a team player with good interpersonal, communication, report writing and analytical skills.
- Fulfil the requirements of Chapter Six (6) of the Constitution of the Republic of Kenya, 2010 at the point of placement.



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Terms of Employment

The successful candidate will be employed on 1-year renewable contract terms with a competitive salary and allowances with possible extension up to 30th September,2026 subject to availability of funds, satisfactory performance and need for the service.

Candidates who meet these requirements and are interested should submit their applications, with detailed Curriculum Vitae giving details of their current remuneration on or before **14th April, 2023** at **5:00pm** to the email addresses below:

All applications should be done via portal-
<https://ioms.ampath.or.ke/vacancy/openings>

Hard copies will not be accepted

AMPATH is an equal opportunity employer and is committed to child safeguarding.

Please note only shortlisted candidates shall be contacted.

N/B – AMPATH does not charge a fee at any stage of recruitment

